

MISSION

1. - *What is PAC?*


PAC is a catholic organization, functioning at a parish level, whose primary mission is to deliver the message of Christian Stewardship to all members of the community, calling them to donate their time, talents and treasures for the benefit of their brothers and sisters, while integrating them into a life of service by participating in the organizations, movements, groups and missions of the Parish. PAC serves, helps, supports and integrates the community.

2. - *PAC and the Parish*


PAC also promotes the Parish as the center of the Christian community. It is the home of homes and, as a result, the principal place for every type of activity and function. It is a sacred and familial place, a place to study and pray, a temple where we receive the sacraments, where we come to grow spiritually; and yes, it is a place where we can share with family a friends while participating in social, cultural and civic events in a Christian environment. Then the Parish, as the center of a catholic community, should expand in functions and services, and to achieve this objective, it should count with the active participation of its members, through all the parochial structures (its organizations), to fulfill all the evangelical and apostolic needs, and every type of service or activity



PAC's mission is to strengthen the parish and integrate the community.



This booklet is dedicated to all of those
That dedicate their time, talent and treasure
To the service of their brothers, Church and
Community, fulfilling this way their Christian
Mission.



It is also dedicated to all PAC members for their
Dedication and passion to our cause, serving with
Humility...

FOR LOVE TO CHRIST



Our parishes should be prepared to receive and help the poor in spirit, in need of love and understanding, those that seek justice, the mistreated, those that feel lonely and sad, the frightened ones, those that do not understand but in turn need to be understood, those that do not know our Lord but deeply yearn to, all of those that Christ protected, healed and saved and that still live among us.

Our parishes are also family centers where everybody, regardless of age, can find the spiritual guidance and Christian teachings that show us how to follow Christ, and be his ambassadors on earth. Our parishes cannot be content with simply fulfilling their liturgical and sacramental functions, but rather, must also be dynamic places of Christian action and service.

3- *The laypeople and today's Parish*

TIME TALENT AND TREASURE



The layperson's function in the life of the church is fundamentally important, and his active participation enlivens the parochial activity, creating a dynamic community. The one-hour Sunday Catholic who does not participate in any other church activity is forgetting a key

ingredient to a complete Christian life: Service

If the majority of the parish members were actively committed, donating their time, talent and treasure in some mission, function or project, then we'd have the unity and service of the Christian love that we are promoting; then we would have the means and necessary people to care for the needs of those that live within the parish's boundaries; then we could pay more attention to our youth, their problems, frustrations, fears and anxieties, and offer them the support and guidance that leads them to a Christian way of life.

Through this ministry we are committed to Christian action; to make of our parishes a true source of living waters, energy and community participation, a true sanctuary of love, peace and unity; we are committed to serve our pastors in their difficult mission, sometimes divine, sometimes human; and to serve our committed brothers and sisters, who through their ministries, strive to deliver Christ's message in countless ways.

PAC is also committed to the brother and sister in need, whom we also need, and to do everything possible to draw them to the Lord, to know the Lord, and lead them to understand their mission, entrusted to them by the Father, to whom we owe everything, for He has given us our Time, our Talents, and our Treasure to accomplish our individual missions.

PAC is devoted to sharing with all who are unaware, the internal happiness that service offers, the internal peace brought by carrying out our callings, and the enthusiasm and motivation with every step of this Christian crusade that is Stewardship. PAC is also committed to sharing the divine fruit of this mission, to carry Christ in our lives, strengthening our families, our communities, our parishes and serving with love.

And lastly, PAC is committed to taking the Christian stewardship message to any and every place indicated by the Lord, and in that way strengthening the spirit of men, women, youth and children, achieving a stronger Church and a society full of love and service, the way Christ taught us.



For Love of Christ

**For information
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4. Stewardship-

STEWARDSHIP. Is the biblical Christian message that brings us to the understanding that everything we are and everything we have belongs to the Lord. It makes us keenly aware that our mission is to make use of our time (our life), our talents (the tools that He has given us) and our treasures (the goods that He has provided us with) to do his work. We are His disciples.



Stewardship is a Christian way of life that enlists us in the service of sharing the time, talents and treasures that He gives us.

PAC advocates this way of life and calls upon the community to live *active Christianity* through that service that should begin with the family, neighbors, co-workers, our general living environment and yes, at the parish level for the benefit of

the members of the community. This IS active Christianity.

Stewardship implies that we are stewards, or responsible for the Lord's things on earth. We are His ambassadors; we are testimony of the Christian life that asks us to take care of our brothers and sisters, using the gifts that He has given us.

PAC's primary mission is to proclaim this message to all the parish's members, so that every day more and more brothers and sisters integrate themselves in ministries, organizations and groups, thus resulting in an ongoing expansion of the activities, functions and services through which the community's needs are fulfilled and the concept of the Parish as the core is solidified.

In accomplishing this fusion, PAC through its internal organization (which we will see later), strengthens all the areas of the parish, and consequently contributes to the growth of the Parish itself.

1. Promote the recruitment of new members to PAC.
2. Organize specific recruiting programs.
3. Carry out the Orientation Seminars for new members.
4. Maintain communication with members
5. Make calls for special meetings or activities.
6. Maintain updated contact records on all members.

The Orientation Seminars for new members are periodically offered for all of those who have completed the membership application for PAC. Through three different talks and well-led group dynamic, the participants receive clear information about our mission, programs and internal organization, addressing any questions and allowing them to reach a final decision on whether this is the ministry where they wish to carry out their apostolate.

This committee is also assiduous about the health matters, needs and familial problems of our members, keeping the rest of the organization well informed so that the affected person receives the necessary support and prayers.



Organization and Finance Committee

This committee's is responsible for managing all of Pac's assets and maintain organizational records and files.

PAC does not receive funds from the parish to achieve its internal programs or Seminars for Active Christianity. The money for the organization's expenses comes from activities, fundraisers, etc.; specifically created for this purpose. This committee receives, manages and disburses the organization's funds.

ORGANIZATION

In the previous pages we presented PAC's mission and programs developed thru its Committees. Now we will see the ministry's internal structure.

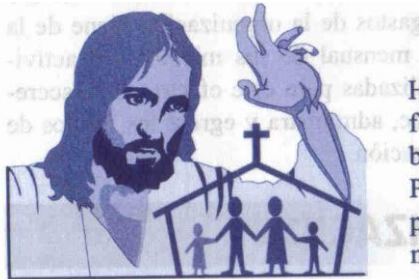
1. – **Steering Committee:** The head of the organization and comprised of the General Coordinator, the Vice-General Coordinator and the coordinators and vice-coordinators of every Committee. Its functions are: project and direct the mission; prepare the general annual program; coordinate and supervise that program; and maintain the organization’s structure and order. The Coordinator and Vice Coordinator are elected every two years and the Coordinator appoints the rest of the Committee.

2. - **Committee functions:** Execute and follow through the general program; identify needs and find solutions; maintain the continuous activity of its members.

3. - **Members:** PAC has 2 types of members. 1. - Regulars are those that are active on a committee and come to the organization’s meetings; 2. - Associates are those that although they understand our mission, programs and organization, cannot be active participants and therefore serve as volunteers for special occasions.

4. – **Annual Workshops:** This is the annual meeting of all members (it usually lasts a day) where the previous year’s mission is reviewed, and the programs for the upcoming year are presented and approved.

In this chapter of internal organization, PAC has its functional statutes, which can be obtained in a separate booklet.



FINAL NOTES

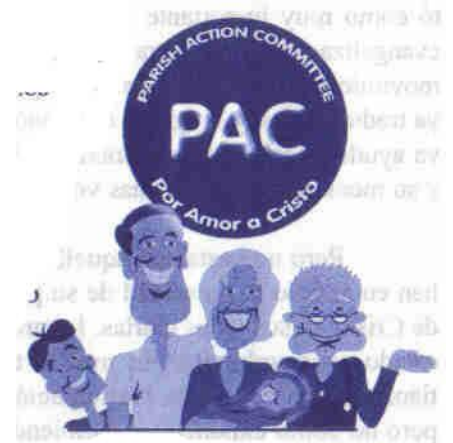
In this booklet we aimed to explain, in a very brief way, what PAC is and how it functions. But this cannot be accomplished if first we do not understand our individual mission, which is:

FOLLOW CHRIST AND DELIVER HIS WORD TO OTHERS

We could care for the lonely, for those with no family, no home, no protection or love, for we would have the services and the means to support them. We could have people visiting our sick, consoling those that have lost a loved one, helping to save marriages what cannot seem to find answers, bringing joy to the final years of our elderly, joining in prayers with all of those that seek company in their calling to the Father, and countless other functions that serve the community.

This is community in action; this is the fruit of participation in groups and ministries at the very core of the community. The Parish. When this is all accomplished, we will see a massive parochial integration, because we will all be carrying out our mission for our brothers and sisters, and the parish will be our second home, our place of coming together; where we could find our friends, who are also our neighbors; where children, the young and the elderly will participate in different activities; where dozens and dozens of ministries, movements and groups will be summoned to carry out their individual missions, but also to contribute and participate in the parish’s general programs. And at the end, Christ will be reigning. His message of love and service to others will be ever-present, and a practiced reality.

The call to the layperson to work in his or her community is PAC’s mission, and is accomplished through a series of evangelic and apostolic ways that we’ll explain in detail a little later.



Final notes about PAC's Mission

PAC aspires to spread its message to all the members of a catholic community, those that are already there and those that will come; seeks to assimilate our brothers and sisters so that that they are disciples of Christ and clearly understand the significance that sharing God's gifts represents in their lives.

PAC aspires to bring the message to everybody, from children and teens to young adults and the elderly. For our youth because from an early age they should understand and practice the ways of Christian discipleship while building the foundation of a dynamic and active church; for the elderly because, regardless of age, the opportunities always exist to be ambassadors of the Lord.

It is also important to make clear that PAC does not aim to direct any of the parish's central programs, nor the functions of any organization, group or structure. PAC coordinates and organizes its own programs only, which are dedicated to the service of the community.

PROGRAM

All of PAC's programs are designed to proclaim the Christian way of life, Stewardship, which in turn serves all the parochial structures and promotes overall involvement in the parish. This, as we have shared, is PAC's mission.

The program could be divided in as many sections as needed for each individual parish. After all, the main objective is to eventually reach each family in the community, but for demonstrative purposes, let us use those that are currently functioning.

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Some of this committee's programs are to: 1. – Host welcome meetings for new members; 2. – Attract parents and godparents of children being baptized or receiving religious education who are not yet active in the parish; 3. – Draw and welcome recently married couples living in our community; 4. – Organize parish registration campaigns; 5. – Prepare Welcome Cards and other printed media for distribution at the liturgies to first time visiting families.

The stewardship message pours through each one of these hospitality programs, emanating as the Lord's ardent voice and calling us all to an active Christianity.

Campaign and Events Committee

This committee provides backing to all of the community's general activities such as festivals, ticket sales, collection of signatures for special events, etc. It is part of the stewardship commitment that we convey to the community.

It also carries the responsibility of arranging all of PAC's special events like workshops, dinners and the annual picnic.

Youth Committee: YAC (Youth Action Committee)

It is imperative that PAC's mission, the stewardship evangelization, is delivered to the youth of the community. This is this committee's main responsibility; through their functions they should attract young people to join youth groups and ministries; to encourage them to find the Christian ideal of love and service through the Parish; and to address their needs, concerns, questions and wishes as only our doctrine can.

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This committee is responsible for the preparation and execution of the Seminars in Active Christianity (SEMAC) for youth from 13-17 years old and young adults from 18-35 years old. Embarking them on the Christian adventure (a captivating thought for young people) we call Stewardship; creating ideas and showing the way, is a critical component of this committee for we need young people that know, live and proclaim the message of time, talent and treasure donation.

Member Stewardship Formation

This is the first internal support committee. PAC recognizes that its members should benefit from the most complete formation of our faith, embracing it and expanding it because it is the essential nourishment for the true commitment to the mission. This continued formation along with prayers and the Eucharist, yields the best soldiers for this battle,

However, the primary evangelization that PAC's members receive is the one that seeps from the Stewardship message, which should be exposed constantly to all the members of the ministry. We cannot be real disciples if we do not understand its concept; we cannot proclaim stewardship if we do not live by it and are not bound by its love.



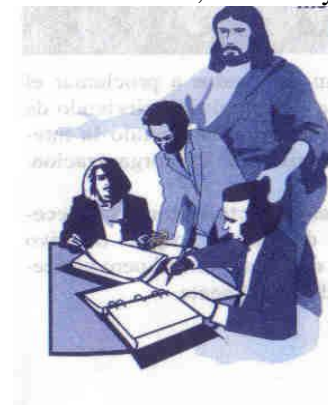
Human Resources /Relations

PAC needs the support of active, committed and loving members to fulfill this mission. This committee's job is to:

The more ministries, general activities, services and missions a Parish has the more action, love, dynamism and Christianity in the community. Today many more people understand the Christian's individual and familial commitment with their church and community. The Second Vatican Council opened doors, created means and accepted the laypersons' critical responsibility in the development and evangelization of our faith. International organizations and apostolic movements of every kind developed to join the traditional ones, and the church continued opening its arms with the enormous help of committed laypeople who proclaimed Christ and His message with the same voices of those to whom the message had been intended.

But it is simply not enough to rely on those that have responded, and truly understood the significance of their complete discipleship. The majority of our brothers and sisters, are long accustomed, for generations even, to a passive Christianity, to an indirect participation in their faith, like listeners, but not as proclaimers; receiving, without reason to serve; traditionalists and therefore without any obligation to develop spiritually; Sunday Catholics of isolated sacraments and forced precepts.

Stewardship changes everything, creates a "new" passion; the one that Christ left us, the one that fills human life with the warmth of action, of commitment, of activity, of participation, of amalgamation with others that think and act as us in an effort to reach and serve those that do not. It creates a way of life that is a testimony of conduct, truth and faith; manifests the joy in service and the peace found in love that is shared in every moment, in every place in every environment. It creates strong families, binds communities and ultimately, a society that respects and is respected. It is Christ represented by each of us.



This is PAC's mission when it preaches Stewardship, and its vision to create stronger parishes that attract the laypeople to fulfill their mission.

Clearly, this message should be delivered to all ages, from the elderly who may find perhaps a renewed purpose in serving Christ in the latter years, to children and youth who should have instilled in them the desire to donate their time, talents and treasures.

PAC brings all of this to fruition through Seminars in Active Christianity, or SEMACs! These seminars are offered throughout the year to adults, youth and children in carefully created and targeted sessions. It is a one day program, directed by a team that is often comprised of parishioners active in diverse sectors of the parish, and perfectly organized and coordinated to deliver the fundamental concepts of Christian Stewardship through a series of talks, testimonies and group dynamics.

The program is furthered by Second level SEMAC's. These 3-day seminars begin on Friday evening and present an in depth biblical study on Christian Stewardship. Level 2's are only offered to those who have attended the introductory program.

This committee also organizes and directs: 1. – Training Classes for SEMAC teams 2. – Follow up programs for children who have participated in a Jr. SEMAC (8-12 years old) and are now being lead into practicing their active Christianity; 3. - Annual parish stewardship campaign 4. - Ongoing promotion of Christian discipleship and much, much more.

This committee is the call to service. Like a sounding bell it is the constant reminder that Christ needs and counts on you.

Ministries Committee

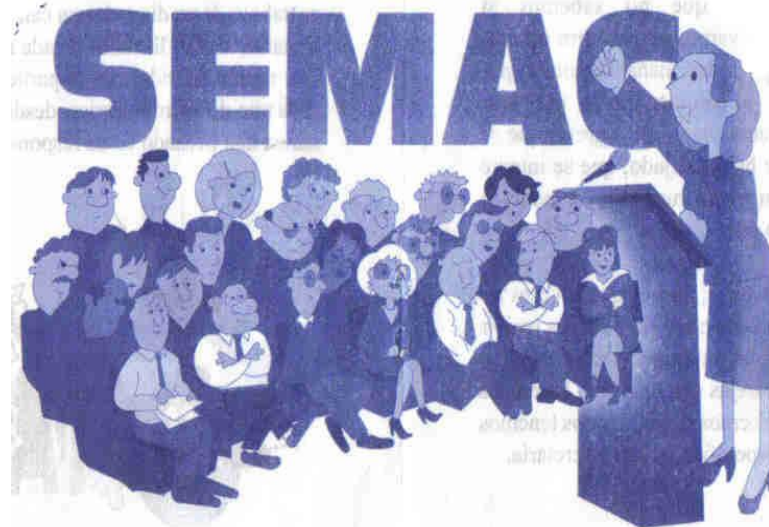
This committee's job begins where the Time, Talent and Treasures Committee ends. It does all of the following. 1.- Provides support to all the parish ministries in their individual programs and projects; 2.- Channels parishioners who after attending a SEMAC or having signed the commitment card during the different stewardship campaigns, wish to participate in any organization or parochial function; 3.- Serves as the link between the various ministry programs; 4.- Identifies service needs or any need in the Parish, and facilitates the establishment of new groups and/or ministries to address these areas and provide opportunities for other members of the community to participate. All of the above are integral components of the mission of this Committee.

We accomplish nothing promoting an active Christian lifestyle, and calling people to service if we do not possess the infrastructure that ushers a person or family to their ideal ministry. This, quite simply, is the mission of the Ministries Committee.

Information Committee.

The parish's internal and external information machine encourages the integration and keeps all the committed members of the community informed.

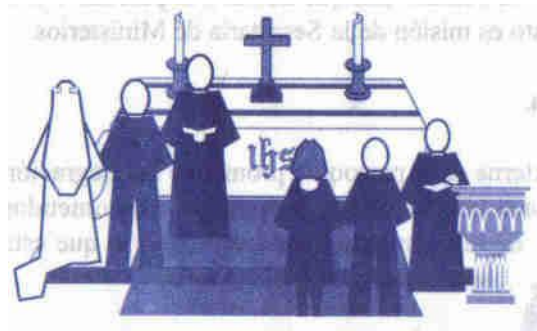
This committee's programs include: 1. - The monthly publication of parochial bulletins that circulate within the different organizations and members of the community, announcing and reporting current activities such as SEMACs, etc. (it is not the weekly Parrish bulletin); 2. - The external communication (Radio Paz, Radio Peace, Florida Catholic, The Voice, etc) about important activities of the stewardship evangelization that we carry out.



PAC mans an Information Desk at the main entrance of the church during every mass, 52 weeks a year, where they welcome, guide, provide information and register the faithful (for the parish or to work in any group or function). This desk is an indispensable part of the community, and its function is affirmed by the countless services rendered each week.

The committee also publishes and distributes a monthly internal PAC bulletin with all the news of the organization.

Welcome and Hospitality Committee.



This committee is human warmth, it is the fraternal arm of the brother or sister you did not know, it is the opening of the doors you were afraid to enter. PAC, in this Christian initiative at the parish level, is committed to welcoming every person that reaches our church with love and

enthusiasm; for we do not know if tomorrow the opportunity will present itself again; rather all we know is that for some reason he is here today, and so it is our absolute mission that he feel at home, that he returns and meets the Lord if unknown to him, or if he has been distant to integrate him into our spiritual brotherhood so that in due time he too can serve others as he has been served.

Whether they are new neighbors that come to register, parents that do not practice but bring their children to be baptized in our faith or to receive religious education in order to receive first communion or the sacrament of confirmation or even couples to be married, we are all brothers and sisters of the same community. We must reach out to all of them; we must attract all of them. This is PAC's mission; it is this committee's specific mission.

1.-PAC's Committees: (Internal work committees)

Base Committees

Time, Talent and Treasure
Ministries Relations
Information
Welcome and Hospitality
Campaigns and Events
Youth (YAC)
Expansion

Support Committees

Member Stewardship Formation
Human Resources/Relations
Organization and Finance

The entire program is accomplished thru these PAC's internal committees. The base committees are those that deliver the mission to the community; the support committees work internally, as indicated by their name, providing support to the entire organization.

2. – Committee Functions:

Time, Talent and Treasure Committee

Delivering the message of Christian Stewardship to a community is not a daylong event or an annual campaign. Rather, it is a continuous effort, 52 weeks a year, of communicating the importance of this lifestyle to every corner of the parish; counting on everyone's participation, from the pastor to all of the ministries; from those that are integrated to those that have never thought of their Christian mission and responsibility.



This committee carries the weight of evangelization and the Christian apostolate that calls us to live in the love and service that Christ taught us. Its foremost mission is to reach each member of the community, and convey the Stewardship message.